



PT. SINAR APIK INDONESIA
HEALTH & SAFETY POLICY
General Statement

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PT. SINAR APIK INDONESIA recognizes and accepts its responsibilities as an employer to provide and maintain a Safe and Healthy Environment for all our employees and persons affected by the Company's activities.

The Company will take all necessary steps, so far as reasonably practicable to meet these responsibilities, paying particular attention to:

- (I) Provision and maintenance of Area/Site Project, Equipment and Systems of Work that are safe and without risks to health;
- (II) Arrangements for ensuring safety and absence of risks to health in connection with the use, handling, storage and transport of articles and substances;
- (III) Provision of such information, instruction, training and supervision as is necessary;
- (IV) Maintenance of any place of work in a condition that is safe and without risks to health.

PT. SINAR APIK INDONESIA will provide appropriate training, safety devices and personal protective equipment (PPE) and clothing as is necessary to safeguard the Health, Safety and Welfare of its employees.

To ensure our policy is observed the Company requires the cooperation of all its employees. All employees have a legal responsibility and duty to take reasonable care to ensure their own safety and that of other employees and persons who may be affected by their activities.

Disciplinary action will be taken against any employee, regardless of status, who willfully or deliberately disregards or who is consistently negligent in conforming to the company's safety policy.

This policy will be kept up to date, particularly as the business changes in nature and size. To ensure this, the policy and the way in which it has operated will be reviewed every year.

The general statement of policy and responsibilities will be made available to all employees and distributed to all staff

Signed:  
Dwi Sunu Lastianto – Direktur & Chief Operating Officer

Date : 07 November 2023